

# POLICIES AND PROCEDURES-GREAT BEGINNINGS, INC.

[www.greatbeginningsdc.com](http://www.greatbeginningsdc.com)

[greatbeg@sbcglobal.net](mailto:greatbeg@sbcglobal.net)



**WELCOME TO GREAT BEGINNINGS! WE ARE VERY EXCITED AND PRIVILEGED TO PROVIDE YOUR CHILD WITH AN EXCEPTIONAL LEARNING EXPERIENCE.**

**“WARM FUZZIES” IS OUR MOTTO!**

**OUR TEACHERS, CAREGIVERS AND ADMINISTRATIVE STAFF ARE COMMITTED TO PROVIDING AN ACADEMICALLY STIMULATING PROGRAM IN A SAFE, SECURE AND NURTURING, HANDS-ON, OWNER-OPERATED ENVIRONMENT.**

**GREAT BEGINNINGS IS OPENED FROM 6:30AM - 6:00PM MONDAY THROUGH FRIDAY WITH THE EXCEPTION OF NEW YEAR'S DAY, MEMORIAL DAY, JULY 4<sup>TH</sup>, LABOR DAY, THANKSGIVING AND CHRISTMAS DAY. ON OCCASION, THE DAY PRECEDING A HOLIDAY, WE MAY CLOSE EARLIER THAN 6:00PM, OR ON DAYS FOLLOWING A HOLIDAY WE MAY OPEN LATER THAN 6:30AM. THESE EVENTS WILL BE POSTED. IF THE HOLIDAY FALLS ON A WEEKEND, WE WILL BE CLOSED EITHER FRIDAY OR MONDAY IN OBSERVANCE OF THE HOLIDAY.**

**PARENTS/GUARDIANS OF GREAT BEGINNINGS CHILDREN ARE ENCOURAGED TO ARRIVE BY 9:30AM IN ORDER FOR YOUR CHILD TO ADJUST REGULARLY TO OUR PROGRAM.**

**THE TODDLER THROUGH THE KINDERGARTEN ENRICHMENT PROGRAMS WILL PROVIDE PARENTS/GUARDIANS WITH A MONTHLY CALENDAR WITH INFORMATION SUCH AS THE THEME OF THE WEEK. THE INFANT PROGRAM WILL PROVIDE EACH PARENT A MONTHLY CURRICULUM AT THE BEGINNINGS OF EACH MONTH. A DAILY SCHEDULE WILL BE POSTED IN EACH CLASSROOM FOR REVIEW. ALL PARENTS/GUARDIANS OF CHILDREN ATTENDING GREAT BEGINNINGS WILL BE GIVEN A COPY OF OUR MONTHLY NEWSLETTER. WE ENCOURAGE YOU TO READ AND REVIEW THIS INFO.**



**GreatBeginningsInc.**

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## **WHAT TO BRING ON YOUR FIRST DAY AT GREAT BEGINNINGS??**

### **A SMILE!!**

**\*\*COMPLETE CHANGE OF CLOTHING INCLUDING UNDERWEAR AND SOCKS - WE WILL PROVIDE A LABELED MESH BAG FOR THESE ITEMS/OR UNDER CRIB BIN FOR INFANTS**

**\*\*BLANKET FOR YOUR CHILD TO SLEEP WITH (Toddler 1 and up)**

**\*\*DIAPERS - GREAT BEGINNINGS WILL PROVIDE WIPES**

**\*\*LABELED BOTTLES WITH FORMULA ALREADY PRE-MIXED**

**\*\*ALL COMPLETED ENROLLMENT FORMS**

**\*\*IF YOUR CHILD HAS FOOD ALLERGIES YOU WILL BE RESPONSIBLE TO SEND BREAKFAST/LUNCH AND SNACK UNLESS YOU SIGN A FORM NOT HOLDING US RESPONSIBLE IF SOMETHING IS SERVED THAT THE CHILD COULD POTENTIALLY BE ALLERGIC TO.**

**PLEASE ENCOURAGE YOUR CHILD TO LEAVE TOYS AND OTHER POSSESSIONS AT HOME OR IN THE CAR. SHARING THESE ITEMS WITH OTHER CHILDREN CAN BE DIFFICULT.**

**GREAT BEGINNINGS CANNOT ASSUME RESPONSIBILITY FOR LOSSES OR DAMAGE TO PERSONAL POSSESSIONS.**

### **BIRTHDAYS**

**PLEASE REMIND US OF YOUR CHILD'S BIRTHDAY. GREAT BEGINNINGS WILL PROVIDE THE TREAT (a cupcake) AND ARRANGE TIME TO SING AND CELEBRATE YOUR CHILD'S SPECIAL DAY!**

### **CHILD MANAGEMENT**

**GREAT BEGINNINGS' ROLE IS TO ASSIST CHILDREN TO LEARN AND UNDERSTAND APPROPRIATE SOCIAL BEHAVIOR, RESPECT FOR OTHERS AS WELL AS MATERIALS, SAFETY, VOICE CONTROL AND APPROPRIATE WAYS TO DISPEL ANGER. CHILDREN DO NOT KNOW INSTINCTIVELY WHAT CONSTITUTES APPROPRIATE BEHAVIOR. OUR STAFF WILL DEMONSTRATE RESPECT AND CONCERN FOR THE CHILDREN AND THESE ATTITUDES WILL BE TRANSMITTED TO THE CHILDREN AND REFLECTED IN THEIR BEHAVIOR. WE REALIZE THAT POSITIVE GOALS AND ACTION MAY NOT ALWAYS BE ENOUGH TO HANDLE A SPECIFIC SITUATION.**

### **CHILD MANAGEMENT PRACTICES**

**\*\*TEACHING ALTERNATIVES TO INAPPROPRIATE BEHAVIOR**

**\*\*RE-DIRECTION OF THE CHILD TO ANOTHER ACTIVITY**

**\*\*VERBAL COMMUNICATION WITH THE CHILD**

**\*\*HAVING THEM USE THEIR WORDS - TEACHING THEM TO RESPOND TO NEGATIVE BEHAVIOR WITH PHRASES SUCH AS "NO THANK YOU" AND LETTING OTHER CHILDREN KNOW HOW**

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## THEY ARE FEELING

**\*\*ENCOURAGE THE CHILD TO MAKE RESTITUTION FOR THEIR BEHAVIOR (COMFORTING OR TAKING CARE OF THE PERSON WHO HAS HURT FEELINGS)**

**\*\*LOSS OF PRIVILEGE APPROPRIATE TO THE BEHAVIOR AND THE AGE OF THE CHILD**

**\*\*SEPARATION OF THE CHILD IN AN AREA VISIBLE TO THE GROUP UNTIL THE CHILD IS READY TO REJOIN THE GROUP**

**GREAT BEGINNINGS MANAGEMENT / STAFF SHALL NOT USE ANY FORM OF PROHIBITIVE OR CORPORAL PUNISHMENT.**

**PARENTS/GUARDIANS ARE ENCOURAGED TO ARRANGE CONFERENCES WITH MANAGEMENT TO DISCUSS ANY CHILD MANAGEMENT ISSUES**

## **HYGIENE PRACTICES**

**HAND WASHING, IN ADDITION TO A CLEAN AND ORDERLY ENVIRONMENT WHICH IS MANDATORY AT GREAT BEGINNINGS. IT IS IMPERATIVE THAT CHILDREN DEVELOP GOOD HEALTH HABITS. HAND WASHING AFTER TOILETING, BEFORE AND AFTER MEALS AND SNACKS AND OTHER TIMES DURING THE DAY IS NECESSARY. LET'S ALL STRIVE TO BE GOOD HYGIENE ROLE MODELS, AS WE KNOW CHILDREN WILL IMITATE ADULTS.**

## **MEALS**

**GREAT BEGINNINGS PROVIDES BREAKFAST FOR ALL CHILDREN WHO ARRIVE BY 8:30AM. WE ALSO PROVIDE TWO SNACKS ON A DAILY BASIS, AN AM AND PM SNACK. IT IS PARENTAL/GUARDIAN RESPONSIBILITY TO PROVIDE LUNCH FOR YOUR CHILD. THE LUNCH SHALL BE LABELED AND CONTAIN AN ICE PACK WHEN CONTAINING PERISHABLE FOOD. GREAT BEGINNINGS WILL SERVE MILK DURING LUNCHTIME FOR YOUR CONVENIENCE. THE MENU FOR EACH WEEK WILL BE EMAILED TO YOU IN THE WEEKEND PRIOR TO THE UPCOMING WEEK, AND WILL ALSO BE POSTED IN THE KITCHEN.**

## **ALLERGIES**

**IF YOUR CHILD HAS A FOOD ALLERGY, IT WILL BE YOUR RESPONSIBILITY TO PROVIDE BREAKFAST AND SNACKS IF YOUR CHILD IS ALLERGIC TO WHAT WE ARE SERVING. THESE SNACKS NEED TO BE LABELLED WITH YOUR CHILD'S NAME AND THE DATE YOU ARE SENDING. WE WILL POST THE CHILD'S FOOD ALLERGY IN THE CLASSROOM, BUT CANNOT BE RESPONSIBLE FOR NOT READING LABELS PROPERLY AND ACCIDENTLY SERVING YOUR CHILD SOMETHING THEY ARE ALLERGIC TO. WE EMAIL AND POST THE MENU ON A WEEKLY BASIS AS TO WHAT WE WILL BE SERVING. WE DO NOT SERVE PEANUT BUTTER, BUT WE ARE NOT A NUT FREE FACILITY.**

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## **VACATION POLICY**

**THE NUMBER OF VACATION DAYS GRANTED VARIES CONTINGENT ON THE NUMBER OF DAYS PER WEEK YOUR CHILD IS ENROLLED. IF YOUR CHILD IS ENROLLED FULL-TIME, YOU WILL BE ELIGIBLE FOR FIVE DAYS VACATION. CHILDREN ENROLLED TWO DAYS PER WEEK=TWO DAYS VACATION, THREE DAYS PER WEEK=THREE DAYS VACATION, FOUR DAYS PER WEEK=FOUR DAYS VACATION. VACATION DAYS ARE DAYS THAT YOUR CHILD DOES *NOT* ATTEND GREAT BEGINNINGS FOR REASON DUE TO ABSENCE, ILLNESS OR VACATION. ELIGIBILITY FOR THESE VACATION DAYS IS EFFECTIVE AFTER YOUR CHILD IS ENROLLED FOR **NINETY DAYS**, OR AT THE DISCRETION OF MANAGEMENT. ANY CHILD ENROLLED IN GREAT BEGINNINGS PROGRAM AFTER JULY 01 IS ENTITLED TO ONE-HALF OF VACATION TIME OFFERED UNTIL JANUARY OF THE FOLLOWING YEAR. VACATION TIME RUNS JANUARY 01 THRU DECEMBER 31. (CHILDREN ARE ELIGIBLE FOR ONLY (1) VACATION PERIOD PER CALENDAR YEAR I.E. CHILD ENROLLED IN JANUARY, TAKE VACATION TIME WITH OWNER APPROVAL PRIOR TO 90 days enrolled in FEB, And WITHDRAWALS FROM PROGRAM IN MARCH, RE-ENROLLS APRIL)**

**CHILDREN ENROLLED FOR THE SUMMER PROGRAM ONLY WILL *NOT* BE GRANTED VACATION TIME.**

***CHILDREN WHO WITHDRAW FROM GREAT BEGINNINGS FOR THE SUMMER, OR ANY EXTENDED PERIOD OF TIME, ARE NOT ELIGIBLE FOR VACATION TIME. FAMILIES WHO USE VACATION TIME AND THEN WITHDRAW FOR THE SUMMER (OR ANY PERIOD OF TIME ) WILL HAVE THEIR TUITION ADJUSTED (REVERSED) TO REFLECT TIME TAKEN. VACATION TIME AND OR TUITION WILL BE ADJUSTED IF VACATION IS TAKEN, CHILD WITHDRAWS AND THEN RE-ENROLLS.***

**PLEASE UNDERSTAND GREAT BEGINNINGS IS CLOSED THE SIX MAJOR HOLIDAYS AND THESE CAN BE USED AS VACATION DAYS OR YOU WILL NEED TO PAY FOR THE DAY. IT IS ESSENTIAL THAT THE FINANCIAL STATUS OF OUR CENTER REMAIN STABLE. TEACHER'S SALARIES AND OVERHEAD EXPENSES CANNOT BE REDUCED BECAUSE OF ABSENTEE INCOME. OUR TEACHERS ARE PAID FOR THE HOLIDAYS, AS MOST OF YOU ARE PAID FOR THE HOLIDAY WHERE YOU WORK. **VACATION TIME CANNOT BE USED IN CONJUNCTION WITH TWO WEEKS WITHDRAWAL NOTICE.****

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## **ILLNESS**

**GREAT BEGINNINGS CLOSES PROMPTLY EACH DAY AT 6:00PM. LATE ARRIVAL FOR PICK-UP WILL RESULT IN A \$1.00 PER MINUTE LATE FEE. THIS IS TO BE PAID TO THE STAFF PERSON OR WILL BE APPLIED TO YOUR BILL THE FOLLOWING WEEK.**

**SORRY - BUT NO EXCEPTIONS!**

**GREAT BEGINNINGS ENCOURAGES**

**CAMARADERIE BETWEEN**

**PARENTS/CHILDREN AND STAFF.**

**HOWEVER, PLEASE BE AWARE THAT THE HIRING OF ANY EMPLOYEE FROM GREAT BEGINNINGS THAT NEGATIVELY IMPACTS THE OVERALL WELL-FARE OF THE CENTER IS PROHIBITED AND COULD RESULT IN THE TERMINATION OF THAT EMPLOYEE OR AFFECT THE RE-HIRING OF.**

### **WHAT TO WEAR**

**CHILDREN SHOULD WEAR SIMPLE, WASHABLE PLAY CLOTHES THAT DO NOT INHIBIT THEIR PARTICIPATION IN ACTIVITIES. FLIP-FLOPS AND SANDALS ARE DISCOURAGED, AND IF WORN, A PAIR OF TENNIS SHOES FOR OUTDOOR PLAY SHOULD BE LEFT AT GREAT BEGINNINGS. OUTDOOR ACTIVITIES ARE PART OF THE DAILY PROGRAM, PLEASE BE CERTAIN YOUR CHILD HAS APPROPRIATE CLOTHING FOR OUTDOOR WEATHER I.E. MITTENS, HATS, SNOW PANTS, WATER PROOF BOOTS FOR WINTER AND SWIMSUIT AND WATER SHOES FOR SUMMER. ALL ITEMS SHOULD BE LABELED!! IN WARM WEATHER PARENTS WILL APPLY SUNSCREEN TO THEIR CHILD PRIOR TO COMING TO GREAT BEGINNINGS IN THE MORNING. GREAT BEGINNINGS WILL RE APPLY AFTER NAP IN THE AFTERNOON.**

**GREAT BEGINNINGS WILL NOTIFY PARENTS/GUARDIANS SHOULD A CHILD BECOME SICK DURING THE DAY.**

**ARRANGEMENTS WILL NEED TO BE MADE FOR PICKUP WHEN A CHILD HAS A FEVER, DIARRHEA, VOMITING OR A CONTAGIOUS ILLNESS. IF**

**PARENTS/GUARDIANS CANNOT BE REACHED, THE EMERGENCY PERSON ON THE CHILDS' EMERGENCY WHITE CARD WILL BE NOTIFIED. PLEASE NOTIFY MANAGEMENT IF YOUR CHILD HAS A COMMUNICABLE ILLNESS SUCH AS CHICKEN POX, PINK EYE, STREP THROAT, BRONCHITIS, AND LICE, ETC.**

**UPON BEING INFORMED OF A COMMUNICABLE DISEASE AFFECTING CHILDREN AT GREAT BEGINNINGS, A HEALTH ALERT WILL BE EMAILED SO THAT ADDITIONAL EXPOSURES CAN BE AVOIDED. PICK-UP SHOULD BE MADE WITHIN THE HOUR OF RECEIVING COMMUNICATION FROM GREAT BEGINNINGS.**

**GREAT BEGINNINGS CANNOT and WILL NOT ADMINISTER ANY MEDICATION TO A CHILD WITHOUT THE WRITTEN AUTHORITY OF THE PARENT /GUARDIAN. A SIGN-UP SHEET WILL BE POSTED FOR YOUR SIGNATURE. PRESCRIPTION MEDICATION MUST BE BROUGHT TO THE CENTER IN THE ORIGINAL LABELED BOTTLE FROM THE PHARMACY. IN ADDITION TO YOUR SIGNATURE, TYPE OF MEDICINE, DOSAGE, AND TIME TO BE GIVEN AND DATE MUST BE INCLUDED. THE STATE OF MICHIGAN**



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**MANDATES A HEALTH APPRAISAL FORM SIGNED BY A PHYSICIAN EVERY TWO YEARS FOR CHILDREN OF PRE-SCHOOL AGE (30 MOS-6 YEARS). FOR TODDLERS AND INFANTS, PHYSICALS ARE REQUIRED BY THE STATE OF MICHIGAN EVERY YEAR (6 WKS - 30 MOS). AN UP-TO-DATE IMMUNIZATION RECORD IS PART OF GREAT BEGINNINGS REGISTRATION PROCESS. A CHILD CAN BE DISENROLLED IF IMMUNIZATIONS ARE NOT UP TO DATE. AN ACCIDENT REPORT WILL BE FILLED OUT WHEN ANY INJURY OCCURS. A COPY OF THE ACCIDENT REPORT WILL BE GIVEN TO PARENTS/GUARDIANS UPON ARRIVAL TO PICK CHILD UP WHEN POSSIBLE. PARENTS/GUARDIANS WILL BE NOTIFIED IMMEDIATELY WHEN AN INJURY TO THE HEAD OCCURS.**

**AND THAT THE PERSON BE LISTED ON THE CHILD'S WHITE INFORMATION CARD. WE WILL ONLY RELEASE THE CHILD TO SOMEONE WHO HAS BEEN APPROVED AND CAN PROVIDE POSITIVE IDENTIFICATION THROUGH A VALID DRIVER'S LICENSE. PLEASE UNDERSTAND THIS IS FOR EVERYONE'S WELL BEING AND PIECE OF MIND.**

## **EMERGENCY SITUATIONS**

**IN THE EVENT OF SERIOUS ILLNESS OR INJURY, AT THE DISCRETION OF MANAGEMENT PARAMEDICS WILL BE CALLED AND YOUR CHILD WILL BE TRANSPORTED TO AN EMERGENCY MEDICAL FACILITY.**

## **CHILD PICK-UP**

**WE ARE AWARE THAT GENERALLY THE PARENTS/GUARDIANS ARE RESPONSIBLE FOR THE PICKUP OF CHILDREN DURING THE AFTERNOON. HOWEVER, IF A DIFFERENT PERSON IS GOING TO BE RESPONSIBLE FOR PICK-UP IT IS IMPERATIVE THAT A NOTE BE WRITTEN AUTHORIZING APPROVAL,**

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## REGISTRATION/TUITION

**A NON-REFUNDABLE \$100 REGISTRATION FEE AS WELL AS FIRST WEEKS TUITION (REFUNDABLE) WILL BE PAID WHEN REGISTERING YOUR CHILD AT GREAT BEGINNINGS. TUITION IS DUE IN ADVANCE ON OR BEFORE THE FIRST SCHEDULED DAY OF THE WEEK (OR MONTH). LATE PAYMENT WILL RESULT IN A LATE FEE OF \$25 PER WEEK. RATES ARE SUBJECT TO CHANGE, AS CONDITIONS REQUIRE. ALL CHECKS RETURNED FROM OUR BANK AFTER DEPOSIT WILL BE SUBJECT TO A \$25.00 FEE. WE ACCEPT CREDIT OR DEBIT CARDS, FOR YOUR CONVENIENCE, THERE IS A 4% FEE FOR USING A CREDIT/DEBIT CARD. DIAPERS ARE PROVIDED FOR AN ADDITIONAL \$10/WK**

### 3 Days per week Program

<b>Infants</b>	<b>\$270/week</b>	<b>\$280</b>
<b>Toddlers</b>	<b>\$270</b>	<b>\$280</b>
<b>Barely 3's</b>	<b>\$255</b>	<b>\$265</b>
<b>Pre School 3's</b>	<b>\$225</b>	
<b>Pre K</b>	<b>\$225</b>	
<b>Sibling Discount</b>	<b>\$25/week</b>	

### 2 Days per week Program

<b>Infants</b>	<b>\$190</b>	<b>\$200</b>
<b>Toddlers</b>	<b>\$190</b>	<b>\$200</b>
<b>Barely 3's</b>	<b>\$180</b>	<b>\$190</b>
<b>Pre School 3's</b>	<b>\$160</b>	
<b>Pre K</b>	<b>\$160</b>	
<b>Sibling Discount</b>	<b>\$15/week</b>	

### FULL TIME RATES- 5 days per week program

		Diapers
<b>Included</b>		
<b>Infants</b>	<b>\$305/week</b>	<b>\$315</b>
<b>Toddlers</b>	<b>\$305/week</b>	<b>\$315</b>
<b>Barely 3's</b>	<b>\$295/week</b>	<b>\$305</b>
<b>Pre School 3's</b>	<b>\$275/week</b>	<b>must be</b>
		<b>potty trained to move into 3's classroom</b>
<b>Pre K</b>	<b>\$275/week</b>	
<b>Sibling Discount</b>	<b>\$45/week</b>	
<b>Enrichment</b>		
<b>(snow days, etc)</b>	<b>\$ 75/day or \$38/half day</b>	
<b>Before/After Care</b>	<b>\$ 9/hour</b>	

### **GREAT BEGINNINGS REQUIRES TWO-WEEK WRITTEN NOTICE IF YOU ARE WITHDRAWING YOUR CHILD FROM THE PROGRAM.**

**IF YOU ARE GOING TO WITHDRAW YOUR CHILD IT IS IMPERATIVE THAT WE HAVE TWO WEEKS WRITTEN WITHDRAWAL NOTICE. IF WE DO NOT HAVE TWO WEEKS NOTICE YOU WILL BE CHARGED THE FULL AMOUNT OF TUITION. VACATION TIME CANNOT BE UTILIZED OR PUT TOWARD YOUR TWO-WEEK WITHDRAWAL. THIS MEANS, UPON GIVING WRITTEN TWO-WEEK WITHDRAWAL NOTICE VACATION TIME CANNOT BE UTILIZED. VACATION THAT IS NOT USED DURING THE CALENDAR YEAR JAN 01 THROUGH DEC 31 CANNOT BE APPLIED TO THE FOLLOWING CALENDAR YEAR.**

**Children enrolled full time during the year, who disenroll during the summer are not granted vacation time.**

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The center maintains a licensing notebook of all licensing inspection reports, special investigation reports and all related corrective action plans. The notebook will be available to parents for review during regular Business hours.

Licensing inspection and special investigation reports from the past two years are available on the Bureau of Children and Adult Licensing website at [www.michigan.gov/michildcare](http://www.michigan.gov/michildcare).

Great Beginnings has a pesticide policy. We will inform you via email if we are having pesticides sprayed, and what they consist of. An example of this policy would be if we have our lawn sprayed, have a mosquito problem, etc. If you have any questions regarding this policy, please contact the office. This is a requirement of the State of Michigan Licensing Department.

We have attempted to clarify our Policies, Responsibilities and concerns for the wellbeing of your child. Great Beginnings enrollment is based on the State Licensed Capacity. We strive to remain competitive and continue to offer quality child care and academic programming. Although the care and supervision of children is our top priority we cannot be held responsible for any illness and/or accidents while attending Great Beginnings. Please be sure to keep your records up to date. Changes in the workplace/home/phone numbers, email addresses etc. need to be kept up to date with our office.

ANY QUESTIONS OR COMMENTS YOU HAVE REGARDING THIS AGREEMENT CAN BE DISCUSSED WITH ANY MANAGEMENT PERSON. ONCE AGAIN, WELCOME TO GREAT BEGINNINGS AND THANKS FOR TRUSTING US WITH YOUR MOST PRECIOUS POSSESSION. YOU CAN EXPECT A "GREAT BEGINNING", YOU HAVE OUR WORD!

**GWEN & DENISE**



I HAVE READ THE POLICIES AND PROCEDURES FOR GREAT BEGINNINGS, INC. AND ACCEPT THE CONDITIONS AND TERMS STATED

I understand that by enrolling and attending Great Beginnings, Inc., I am agreeing to the Policies and Procedures Herein described.

Visit our website at

[www.greatbeginningsdc.com](http://www.greatbeginningsdc.com)

Great Beginnings is an equal opportunity employer. Our phone number is 248 489 0810; fax is 248 553 3208. OUR EMAIL ADDRESS

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**PARENT EMAIL ADDRESSES**

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**CHILD'S NAME/DATE**

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**PARENT/GUARDIAN SIGNATURE/DATE**

I do/ do not (please circle one) give Great Beginnings permission to put my child's photo on the  page Great Beginnings, Inc. I understand there would never be any names under my child's posted photograph.

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**GREAT BEGINNINGS MANAGEMENT NAME/DATE**